

City of Enid – 2023 Summary of Benefits - Police

BC/BS Health Care

Two Options

	<u>Plan A - High Deductible</u>	<u>Plan B - Co-Pay Plan</u>
Deductible	\$1,500 Individual \$3,000 Aggregate	\$1,000 Single \$1,500 Family
Office Visit	80% after deductible	\$35 excludes lab/x-ray; \$75 Specialist Visit
RX	After deductible Generic - 10% of cost pd Preferred - 25% of cost pd Non-preferred -40% of cost pd	\$15 co-pay for Generic Brand - 35% of cost of Drug
Annual Coverages	Preventive – 100%	Preventive – 100%
Bi-Weekly Premiums	\$48.15 Employee Only \$81.74 Employee/Child(ren) \$102.93 Employee/Spouse \$116.27 Family	\$53.28 Employee Only \$87.99 Employee/Child(ren) \$112.08 Employee/Spouse \$149.43 Family
Out of Pocket Max network)	\$5,000 Individual/Aggregate	\$6,600 Single (in \$13,200 Family

Vision Care

First Eye Exam
Frames
Single Vision Lens
Bifocal Lens
Trifocal Lens
Contact Lenses

Eye Med

One per 12 months
\$120 in network
\$0 Copay in network
\$0 Copay in network
\$0 Copay
\$0 Copay/\$120 allowance

BC/BS

One per 12 months
\$60 allowance
\$60 allowance
\$90 allowance
\$120 allowance
\$120 single vision
\$150 bifocal vision
\$1,000.00 per lifetime; deductible waived

Lasik Eye Surgery

Discounts available

Dental Care

\$50 individual deductible; \$150 family deductible
Two preventive care visits per year paid at 100%; deductible waived
\$2,500 maximum benefit per calendar year.

Bi-Weekly Premium

\$ 5.35 Single
\$15.68 Family

State Police Pension

Police officers contribute 8% and the City of Enid contributes 13% of salary to the Oklahoma Police Pension and Retirement System www.opprs.ok.gov

Mission Square 457

Police officers are also eligible to participate in the City of Enid's 457 plan.

Sign on Bonus

Applicants who are CLEET Certified Officers; or who have graduated from the COPS program or are officers from other states that have reciprocity with the State of Oklahoma are eligible to receive a \$10,000 sign on bonus, to be paid in 2 equal installments at completion of the first and second year date of hire anniversaries.

Life Insurance/AD&D

Employer pays 100% of premium for a \$25,000 Life Insurance policy for each employee; that reduces by 35% at age 65, cease at retirement.